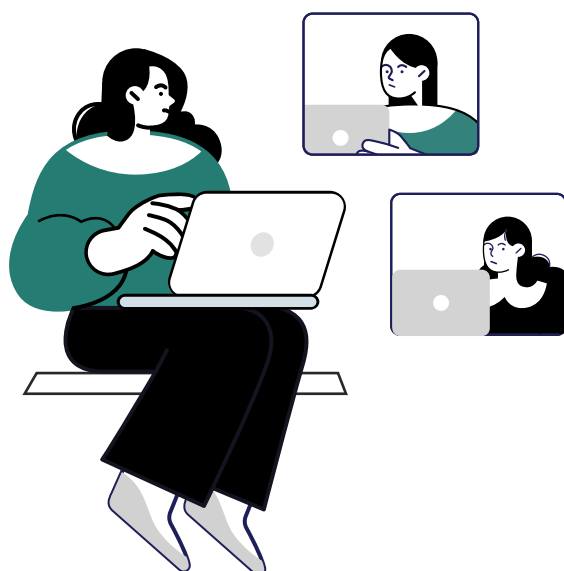




5 Training Delivery Mistakes That Cost You Money & How to Fix Them



Mistake 1

One-Size-Fits-All Training

The Cost: Only **20% of knowledge** is retained a week after generic training.

The Fix: Implement **personalized learning paths** using adaptive technology and AI-driven recommendations.



Mistake 2

Ignoring Learner Experience

The Cost: **92% of employees** feel more engaged at work following effective training.

The Fix: Use interactive formats like **microlearning, gamification, and scenario-based training** to enhance engagement.



Mistake 3

Over-Reliance on Traditional ILT

The Cost: **89% of employees** value the convenience of training anytime, anywhere, highlighting the demand for flexible learning.

The Fix: Blend ILT with **VILT, eLearning, and self-paced modules** to ensure flexibility and cost efficiency.



Mistake 4

Lack of Data-Driven Decision Making

The Cost: With **85% accuracy**, learning analytics identifies top performers and emerging leaders.

The Fix: Leverage learning analytics and performance metrics to continuously refine training strategies.



Mistake 5

Failing to Align Training with Business Goals

The Cost: **24% of companies with strong learning cultures** have a higher profit margin.

The Fix: Align training initiatives with **key performance indicators (KPIs), workforce needs, and organizational objectives** to drive measurable outcomes and maximize return on investment.

Unlock the full potential of your training investment—fix the gaps, fuel performance, and drive business impact.
Connect with us to get started.