



Navigating the Learning Landscape: ILT vs. VILT Insights

Feature	Instructor-Led Training (ILT)	Virtual Instructor-Led Training (VILT)
Cost	More expensive due to travel, accommodation, and venue costs.	Less expensive as it eliminates travel and accommodation costs.
Flexibility	Less flexible as participants need to be physically present at a specific location and time.	More flexible as participants can attend from anywhere with an internet connection.
Engagement	Can be more engaging due to face-to-face interaction and hands-on activities.	Can be less engaging due to the lack of face-to-face interaction.
Pace	Can be more difficult to control as the instructor needs to cater to the pace of the slowest participant.	Can be more easily controlled as the instructor can use technology to keep participants on track.
Technical Requirements	Minimal technical requirements.	Requires reliable internet connectivity and access to the necessary software.
Scalability	More difficult to scale as the number of participants is limited by the size of the venue.	Can be easily scaled as the number of participants is limited by the capacity of the virtual platform.

ILT excels in engagement and customization but is costly and rigid. VILT offers affordability and flexibility but may lack engagement. Your best choice depends on your specific needs and budget.

From Traditional to Virtual: A Four-Step ILT to VILT Transition



Phase 1 Transition ILT to VILT

- ✓ Identify training material elements.
- ✓ Curate content for relevance.
- ✓ Decide what to keep, revise, or eliminate.
- ✓ Establish training goals.

Phase 2 Implement VILT Interactions

- ✓ Engage the audience with polls and discussions.
- ✓ Use visuals and videos for key points.
- ✓ Facilitate whiteboard brainstorming.
- ✓ Conduct live Q&A sessions.

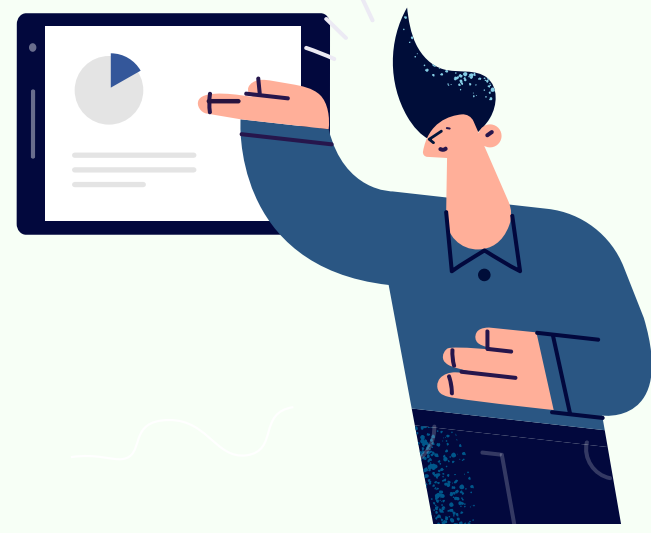


Phase 3 Implement Strategic Assessments

- ✓ Administer pre-session learner assessments.
- ✓ Conduct live micro-assessments.
- ✓ Obtain post-session feedback.

Phase 4 Trainer Training

- ✓ Content delivery and communication.
- ✓ Instruct on virtual classroom tools.
- ✓ Develop interpersonal skills in virtual settings.
- ✓ Teach effective assessment implementation and evaluation.



Are you looking for a partner to develop VILT training programs? If so, **Infopro Learning could be a perfect choice.**

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