

## **Agile L&D Talent** The Only Solution In 2024



### The Talent Shortage is **Real and Growing**





of employers report difficulty filling roles a 17-year high.

Source: ManpowerGroup



of global organizations face a persistent skills shortage hindering their progress.

Source: Statista



of executives anticipate struggling to meet demands with their current talent model.

Source: Mercer



#### **Outsourcing Learning and** Development (L&D) Talent is the Secret Weapon





Outsourcing L&D talent allows organizations to adjust headcount as needed without disrupting operations.



It's agile, cost-efficient, and allows access to a wider talent pool with diverse skills and experiences.



#### **Agile L&D Talent** Adds Value to Organizations

Agile L&D talent allows organizations to quickly and affordably access expertise to solve urgent business problems or capitalize on unexpected opportunities.



Manages early-stage growth challenges.



Assembles immediate teams for urgent needs.



Provides access to expert knowledge and advice.



**Boosts** L&D project efficiency.



Enhances teams' efficiency while reducing costs.



Improves the speed of project deliverables.

# 2024 Marks a Turning Point:

Agile L&D Talent Reshapes the Landscape





Unlocks top-tier talent for the L&D industry.



Fuels L&D start-up growth.



Engages experts for specific projects in traditional L&D.



Enables remote L&D collaboration globally.

In 2024, it's not just about having talent; it's about having Agile L&D Talent that can drive innovation, adapt to change, and deliver exceptional L&D outcomes.



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