Infopro Learning

Leveraging L&D to Overcome **Healthcare's** Present-Day Challenges

Challenge 1:

Shifting responsibilities and the need for skill enhancement

Healthcare roles evolving post-COVID need continuous upskilling, focusing on agility and adaptation of new technology.

Solution

Identify the competencies needed for each role - benchmark functional, digital, and leadership patterns - by creating learning pathways for upskilling.

Challenge 2:

Workplace stress and low employee morale

Long working hours, poor communication, micromanagement, and inadequate healthcare training can contribute to work stress, burnout and low morale.

Solution

L&D programs can provide employees with stress management techniques and coping strategies to help prevent burnout and maintain a healthy work-life balance.
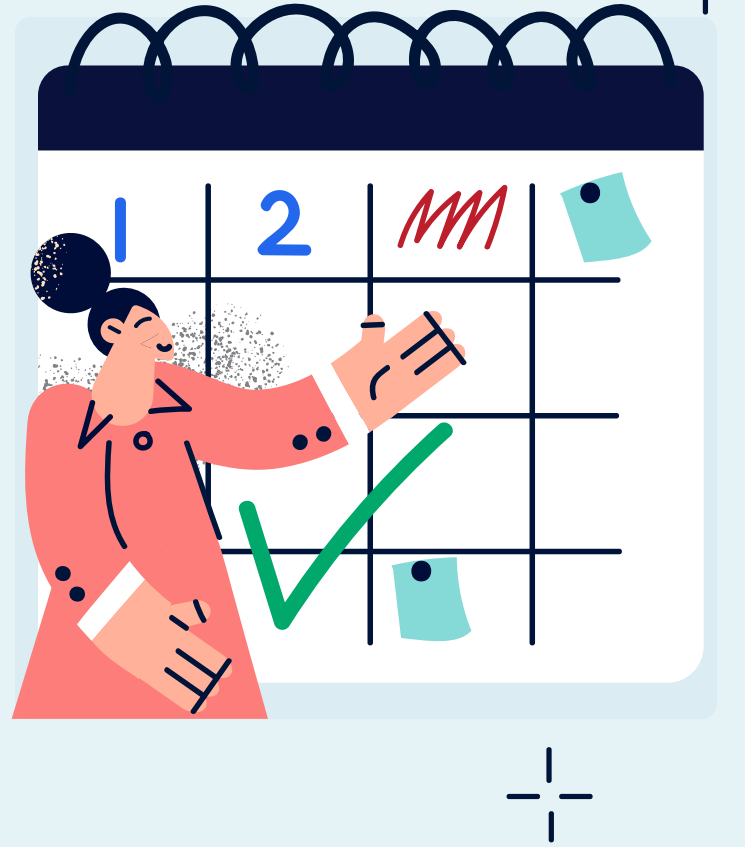
Challenge 3:

Finding a balance between training and busy schedules

Healthcare professionals need help finding time for extensive training programs due to their demanding schedules, making balancing their training and duties challenging.

Solution

Microlearning and simulation-based training helps breaking content into small pieces and providing actual setting for practice to combat the forgetting curve.

Challenge 4:

Keeping up with new technology

Role of technology has become instrumental in the patient care industry and professionals must keep up with the changing landscape.

Solution

Curating L&D programs that can help employees learn about new technology must be encouraged for the latest know-how.

Challenge 5:

Adapting to changes in policies and regulations

Healthcare policies and regulations are constantly changing, making it difficult for employees to stay current.

Solution

While extensive L&D programs can help employees stay informed about the latest regulations, a mini-masterclass can help expand the learning curve.

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