

# 5 Signature Signs of an Inclusive Leader



01

## Cognizance

- ✓ Know their biases and privilege and how these factors impact their leadership style.
- ✓ Take the time to reflect on their own beliefs and attitudes and actively work to overcome unconscious biases.

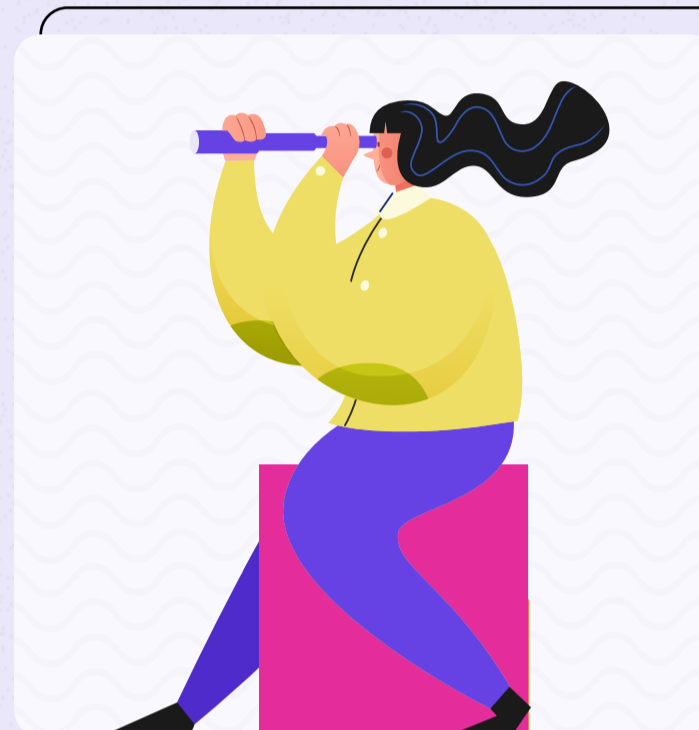


02

## Curiosity

A study by Harvard Business Review found that curious leaders are more likely to manage diversity effectively.

- ✓ Are curious about different perspectives and experiences.
- ✓ Actively seek opportunities to learn from and engage with individuals from diverse backgrounds and encourage their team members to do the same.



03

## Courage

According to a survey by Catalyst, companies with leaders willing to challenge bias are more likely to have an inclusive workplace culture.

- ✓ Are willing to take risks and speak up when they witness bias or discrimination.
- ✓ Create a safe space for their team members to share their experiences and provide support and advocacy when needed.

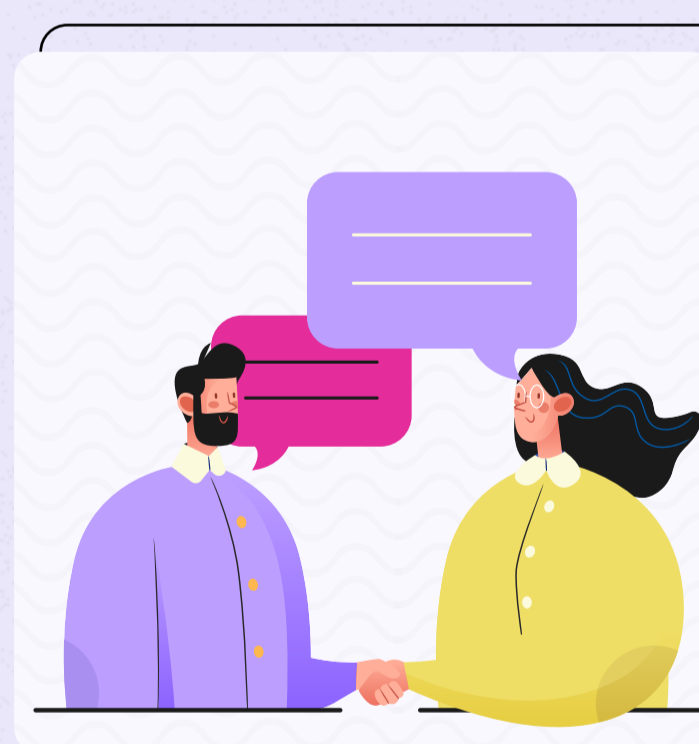


04

## Cultural Intelligence

A study by the Harvard Business Review found that leaders with high cultural intelligence are better at building diverse and inclusive teams.

- ✓ Possess cultural intelligence, which is understanding and adapting to different cultural norms and practices.
- ✓ Leverage their cultural intelligence to build relationships with individuals from diverse backgrounds and create an inclusive workplace culture.



05

## Commitment to Collaboration

According to a report by McKinsey, companies with leaders who prioritize diversity and inclusion are more likely to outperform their peers.

- ✓ Value collaboration and teamwork.
- ✓ Recognize that diversity of thought and perspective leads to more creative and innovative solutions, and they actively work to create a collaborative environment where everyone's voice is heard.

