



Talent as a Service

How It Works



Planning

- Kick-off call between the client & HR specialist.
- Position is curated and role description is prepared.



Sourcing

- Sourcing vast network of resources
- Passive & active candidates are identified through extensive search.
- Sourcing is done from our database, partners, job sites etc.



Assessment

- Pre-screening and assessment is done.
- Detailed candidate profiles are submitted for stakeholder's review.



Hiring

- Candidate's interview is arranged with client.
- In-depth background & reference checks are performed.
- Offer is developed & negotiated.



Onboarding

- Candidates are onboarded internally by an internal orientation program covering internal policies, key contacts, code of conduct and about new assignment.



Deployment

- Introducing the resource to client stakeholders and conduct a formal kick off and handover.