



How to Create a Lasting

EMPLOYEE ONBOARDING EXPERIENCE



Swipe to Know More

01



CONSIDER A PROACTIVE APPROACH

HR teams must engage employees even before their actual orientation through different communication channels and understand what they expect from the new opportunity



02



MAKE ONBOARDING INTERACTIVE

Though onboarding is about basis paperwork, businesses must be on the lookout to make it engaging through quizzes and videos to help employees comprehend and absorb



03



PERSONALIZE THE ONBOARDING PROCESS

As each employee is different so should be their onboarding experience which can be done by adding a personalize touch to identify their strengths, challenges and preferences



04



ENCOURAGE SOCIAL LEARNING

Social engagement creates an unseen impact of employee's journey and eases the getting-to-know-you process and help them fit into the new culture seamlessly



05



EXTEND THE LEARNING TIMEFRAME

Having a relational onboarding process than the traditional orientation one provides functional awareness of the role and sets the right expectations



06



GIVE DIRECTION TO LEARNING PROCESS

Structuring the learning experience will prevent the engagement from shrinking over time for knowledge retention, especially for relational onboarding process



07



MEASURE IMPACT AND LEARN FROM IT

Evaluation of the employee onboarding experience can be done either at program level or employee level for valuable insights to make necessary improvements





**Let's Connect to learn how to deal
with onboarding challenges and make
the process relevant and effective for
your business**

CONTACT US